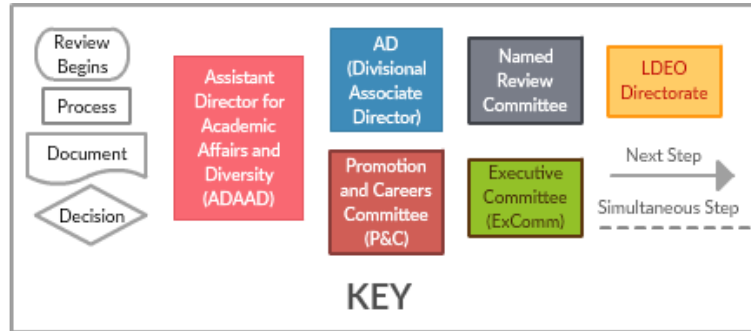


ADAAD informs ADs which individuals need to clear Major Review

LRP Full Review



AD confirms with ADAAD that promotion process is initiated--this only moves forward if candidate decides to pursue promotion

AD works with candidate to assemble dossier

AD forwards the dossier, internal letters, and external referee list to the Director's Office

If Director and P&C Committee disagree an Ad Hoc Committee is set up to advise whether or not the promotion process should continue

Promoted to Full LARP

Candidate may remain as a LARP Senior and is eligible for promotion after 3 years

AD solicits 5 internal letters of support from LDEO colleagues

Director's Office solicits a minimum of 6 external letters of evaluation

P&C Committee reviews full dossier and makes recommendation to Director

Combined dossier is presented at ExComm and case is put to a vote

Director makes final decision

Director informs ADAAD and Provost of review result

AD and candidate work together to gather contact information for 10 external references

Director's Office compiles full dossier, including internal and external letters

Senior Staff is sent full dossier and invited to provide comments

AD presents case at Senior Staff meeting and preliminary vote is held

Entire Senior Staff votes--voting open for 2-3 weeks

