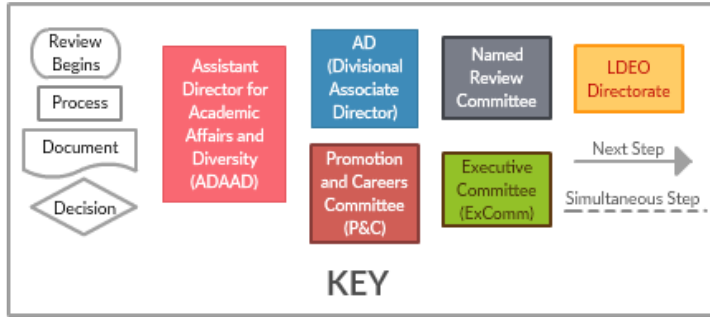


LRP Developmental Review



ADAAD informs ADs which individuals need to clear Developmental Review

AD confirms with ADAAD that promotion process is initiated

AD works with candidate to assemble dossier

AD solicits 2 internal letters of support from LDEO colleagues

AD and candidate work to gather contact information for 5 external references

AD forwards the dossier, internal letters, and external referee list to the Director's Office

Director's Office solicits a minimum of 3 external letters of evaluation

Director's Office compiles a full dossier, including internal and external letters

Review Committee provides written report to Director's Office

Review Committee meeting with research overview presentation by candidate

Director selects Review Committee members and forwards dossier to them

Candidate is asked to prepare a 15-20 minute presentation

P&C Committee reviews the full dossier and Review Committee report and prepares a memo for ExComm

P&C, Review Committee Chair, and AD present case to ExComm

ExComm takes an advisory vote on the promotion

Director informs ADAAD of review result

Director makes final decision

Director, Deputy Director, AD, and candidate meet to discuss results

One year terminal appointment

Promoted to LARP Junior

Review outcome with dossier forwarded to Provost

